## Full Time Participant Name: \_\_\_\_\_\_ Page 1 of 9 Mail to: Jana Elliott PO BOX 152 Pinnacle NC 27043 Fax to 336-994-2116 Please return by May 25th, 2021



### Full time team member: serves Monday – Friday from 6:50am-6pm one of more weeks

#### Availability:

Week of June 28<sup>th</sup>, 2021: M-F 7:30am-5:30pm. Rural Hall Elementary 275 College St, Rural Hall, NC 27045

Please indicate the hours you are available to serve: \_\_\_\_\_

Please indicate the days you are available to serve: \_\_\_\_\_\_

Week of July 12<sup>th</sup>, 2021: M-F 7:30am-5:30pm. Forbush Middle School, 1431 Falcon Rd, East Bend, NC 27018

Please indicate the hours you are available to serve:\_\_\_\_\_

Please indicate the days you are available to serve: \_\_\_\_\_\_

Week of July 26<sup>th</sup>, 2021: M-F 7:30am-5:30pm. Meadowview Middle School 1282 McKinney Rd, Mt. Airy, NC 27030

Please indicate the hours you are available to serve: \_\_\_\_\_\_

Please indicate the days you are available to serve: \_\_\_\_\_\_

#### **Consent & Verification of Accuracy:**

I attest that I am the volunteer staffer over the age of 18 or the parent/legal guardian of

(staff member's name) & I have full authority to consent, attest to, and authorize Heroes Helping Heroes & its Seeds of Hope programs to the following information. Denial of permissions will be noted if applicable. As such, I certify (promise) that all information on this application is true as reported. I understand that the Seeds of Hope program may qualify for a Federal Feeding Grant or other funding opportunities based on the information I give. I understand that if I purposely give false information, I am jeopardizing funding for the Seeds of Hope programs for foster, adopted, & at-risk children.

Signature of Staff Member: \_\_\_\_\_

Signature of Legal Guardian of Min	or Staff Member:	
Date:		

## Pledge of Consideration:

I,\_\_\_\_\_\_, Seeds of Hope camp staff applicant, <u>pledge to notify Jana immediately</u> should my plans change at 336-972-5266 & janak313@surry.net I further promise, that if for some unexpected reason, I am unable to fulfill my commitment to the service periods I have indicated above, I will make every effort to secure a replacement who will fulfill my job requirements as good or better than I would have . <u>I understand that Seeds of Hope's ability to serve these precious children depend</u> <u>on my communication, commitment, dependability, & accuracy</u>.

## **Background Check Consents:**

I,\_\_\_\_\_\_, Seeds of Hope camp staff applicant understand that I must submit to a background check & be found to have a record devoid of criminal activity to be approved to work as a Seeds of Hope staff member each year that I apply.

Full Time Participant Name: \_\_\_\_\_\_ Page 2 of 9 Mail to: Jana Elliott PO BOX 152 Pinnacle NC 27043 Fax to 336-994-2116 Please return by May 25th, 2021

Character references with phone number (all applicants):				
Name:	Telephone: _			
Name:	Telephone: _			
Staff Member Referred b	y:			

Printed full name of Seeds of Hope camp staff applicant including maiden, previous, current married name, or any aliases:\_\_\_\_\_

## **Demographic Info:**

Participant's Last name:	First name:
Birthdate: Age as of June 1, 2020:	_ Last grade completed as of June 2020:
Ethnicity: Hispanic/Latino Asian American Indi	an or Alaska Native African American
Caucasian Native Hawaiian or other Pacific Island	er Gender: ( M/F)
T-Shirt Size: (Adult)/ (Youth): New/Retu	urning Staffer:
Mailing Address:	
City:State:	_ Zip Code: County:
In case of emergency call:	Phone:
Minor Staffer Lives With:	
Legal Guardians' Name(s):	
Legal Guardians' relationship to the staffer:	
Staffer's email address:	
Legal Guardians' email address:	
LGs' Daytime Phone: LG's Cell# :	
Staffer's Daytime #: Staffer's Cell# :	
Staffers Cell Phone Carrier (example: Verizon, AT&T, S	print):
PLEASE NOTE: It is extremely important that the stat	
PLEASE NOTE: It is extremely important that the state & email address be current should HHH need to prov	f member's phone number, cell plan provider,
	f member's phone number, cell plan provider,
	f member's phone number, cell plan provider, ide updates or schedule changes.
& email address be current should HHH need to prov	<mark>if member's phone number, cell plan provider, ide updates or schedule changes.</mark> Hope programs qualify for a Federal Feeding
& email address be current should HHH need to prov In order that Heroes Helping Heroes and its Seeds of Grant as well as other funding opportunities, we ask Does your household receive benefits from WIC, SNA	f member's phone number, cell plan provider, ide updates or schedule changes. Hope programs qualify for a Federal Feeding that you provide the following information: P, TANF, FDPIR, or free & reduced lunch?
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## **Permissions/Release Section**

Release of Minor Sta	ff Member:		
(Participant's Name)			may be picked up by the
following people from	n the Seeds of Hope Sum	mer programs:	
Name:	Cell Phone	Name:	Cell Phone
Name:	Cell Phone	Name:	Cell Phone
Name:	Cell Phone	Name:	Cell Phone
***Please attach cop	pies of picture identification	on for all parties resp	onsible for pick-up of the minor
staffer***			
(Participant's Name)			may <b>NOT</b> be picked up by
the following people	from the Seeds of Hope S	ummer programs:	······································
·····	/	//	
Photography:			
I do authorize:		l do not aut	norize:
Heroes Helping Hero	es & its Seeds of Hope pro	ograms to publish pho	tographs/likenesses of
			e in the Heroes Helping Heroes & its
	•	•	ell as other publications. Further, I
			& that I have full authority to
•			grams to use their likenesses.
Transportation ( <u>NOT</u>	E: this permission does N	OT enroll you or the m	ninor staffer in transportation
			ove to be transported off campus to
the farm or campers	<u>in 7<sup>th</sup> grade or above part</u>	icipating in off campu	s Orange group activities):
I do give:		I do not give	:
In the event that tran	sportation should need t	o be provided to/from	locations specific to Seeds of Hope
activities or drop off	locations, permission to F	leroes Helping Heroes	representatives as well as their
authorized transporta	ation providers with a val	id NC driver's license t	o transport
	(st	aff member's name).	

PLEASE NOTE: Transportation to & from the Seeds of Hope summer camps <u>are not</u> provided except in the case of true & verifiable hardship situations noted below in writing EACH year. Written explanations of transportation hardship must be received by Jana Elliott, Executive Director, no later than three weeks prior to the start date of the week(s) you are requesting you or the minor staffer attend camp as transportation provision is an extremely expensive undertaking & cannot be guaranteed without available funding. No consideration will be given requests that are not received in writing with an explanation of the situation. You will receive written notice of your approval for transportation should your request be granted. Staff Member Notes:

In the event that transportation to/from Seeds of Ho	pe campuses should be granted based on the
verifiable hardship documented above, I	, the volunteer
verifiable hardship documented above, I staffer over the age of 18 or the parent/legal guardia	
name) permission to Heroes Helping Heroes represe providers with a valid NC driver's license to transport member's name).	•
Insurance:	
I, the volunteer staffer over the age of 18 or the pare	
(staff member's name), do hereby verify that the abo forever discharge all staff, chaperones, Stokes Count Helping Heroes & its Seeds of Hope program represe cause of action, past, present, or future arising out o Helping Heroes & its Seeds of Hope program events,	y/Yadkin County/Elkin City Schools & Heroes ntatives from any & all claims, demands, actions o f any damage or injury while participating in Heroe
Medical Release	
In the event of a medical emergency or need, I, the v parent/legal guardian of permission to act in the best interest of myself or my	(staff member's name), give the acting staff
In the event of a medical emergency or need, I, the v	(staff member's name), give the acting staff child to obtain medical treatment. I will be notifie
In the event of a medical emergency or need, I, the v parent/legal guardian of permission to act in the best interest of myself or my of the emergency/need as soon as possible. Administration of Tylenol or Ibuprofen (circle prefe	(staff member's name), give the acting staff child to obtain medical treatment. I will be notifie rence) for minor headaches based on the
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Staff member's Insurance Company	Policy
No	
***** A funct O have been afthe staff as and a function and all	:

******A front & ba	ick copy of the staff member's insurance card(s) is required******
Family Physician	Phone

\_\_\_\_

	Applicant's Name:		Page <b>5</b> of <b>9</b>	
	Seeds of Hope	e Full Time Staff Ap	plication	
	•	tt PO BOX 152 Pinnacl	•	
	Fax to 336-994-211	6 Please return by M	ay 25th, 2021	
Hospital Preference:				
In case of emergency cal	l:		_Phone:	
Immunizations				
List m/y if possible or sto				
Date of Last			Measles	
Mumps	Other			
Medical/Social/Behavior	al History			
	•	of the following med	ical conditions? (Please	check all that
apply & attach additiona			•	
Asthma			ble	
Diabetes				
			cify)	
	P - P - P		- //	
Has the staff member ev	ver had an allergic rea	action to:		
	-			
Special Dietary Needs:				
Please list all current me	dications:			
Please list medications t				
Condition:		Dosa	ge	
Med. Type/Name				
Educational:				
Does the staff member h	have an IEP or 504 pla	an in place?	What modifications are p	provided if
yes:				
Emotional:				
Does the staff member h	have any mental, beh	avioral or social nee	ds that we need to be aw	are of so that
we can be sure to make	you or the minor sta	ffer's experience as f	un & safe as	
possible:		·		
		-		
Signature of Staff Mem	per's Parent or Legal	Guardian <sup>.</sup>		
	, e. o i al cittor Ecgai			

Date: \_\_\_\_\_

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Seeds of Hope Full Time Staff Application

Mail to: Jana Elliott PO BOX 152 Pinnacle NC 27043 Fax to 336-994-2116 Please return by May 25th, 2021

# **ROLE/ACTIVITY SELECTION**

Please Check the Camp/Mentor Event Staff Role You are Interested in Filling

**\_\_\_Counselor:** The majority of our staff positions are for Lead Youth/Adult Counselors & Support Youth/Adult Counselors. These positions are for those who want to be on the front lines of ministry. Your volunteer days will be spent with a tribe of campers from drop-off through pick-up. You will be responsible for developing a community atmosphere within your tribe which will include laughing, singing, sweating, sharing the word & having fun with your campers as they learn about Christ. You will be trained for & expected to be at the top of your game during every moment you spend on campus. You will share responsibility with other staff for teaching & caring for your assigned campers & will be supervised by an adult leader who will provide feedback regarding your job performance on a daily basis. You will be held to a high standard of accountability as the children in your care deserve the utmost love, respect, & attention we can provide. Your life outside of Seeds of Hope matters as well. Your character & integrity will be scrutinized by the children you interact with & ultimately is a reflection on Heroes Helping Heroes & the Seeds of Hope programs. Our leadership team takes this very seriously as we strive to be representatives of the love & character of our Savior, Jesus Christ. These positions are preferably required to be filled by full time staff members.

Camper Age Range Preference: 1<sup>st</sup> Choice \_\_\_\_\_, 2<sup>nd</sup> Choice \_\_\_\_\_, 3<sup>rd</sup> Choice \_\_\_\_\_,

\_\_\_\_First Aid Specialist: This position is focused on the health & safety of our campers. This position is solely devoted to providing care for campers & staff as minor emergencies occur within the camp environment. This position is also responsible for dispensing medication to campers, maintaining all health forms during each camp session, keeping an inventory of all supplies in our first aid station, & maintaining a log of all medication or aid that is administered during the week. We desire for this position to be filled by someone who is experienced in or actively pursuing a degree or career in the nursing or medical field. This position is preferably required to be filled by full time staff members.

**\_\_\_\_Kitchen Specialist:** The kitchen specialist is a summer camp position responsible for communicating daily attendance numbers to the parties tasked with meal/snack preparation such as the on-site county level school cafeteria manager (who provides the campers' breakfast & lunch) & the Kitchen Chaos track leaders (who prepare the daily afternoon snack). The kitchen specialist is also tasked with coordination of preparation & clean-up of Gatorade coolers that go out daily to outdoor activity tracks, coordination & preparation of beverages for the adult & youth staff meals/snacks, & the coordination/preparation of the breakfast & lunch menu items for the adult & youth meals/snacks. The kitchen specialist is also tasked with the coordination of clean-up of the cafeteria space. The Kitchen Specialist position is preferably required to be filled by full time staff members.

\_\_\_\_Kitchen Support Staff: There should be a team of at least five support people working under the kitchen specialist. These support positions are not required to be filled by full time staff members. Breakfast, lunch, & afternoon snack times will be supported by these staff members based upon the direction of the Kitchen Specialist.

\_\_\_\_Video/Photography Specialist: This position focuses on shooting moving & still photography. This person is responsible for shooting & creating weekly videos as well as shooting still photographs for summer camp & the mentor programs. This person will be responsible for providing these completed files to the media specialist for execution during the appropriate daily assemblies & the camp wrap up celebration. In addition, this person will be responsible for creating promotional videos or other materials that may be used for educational, marketing, recruitment, or training purposes. Due to the privacy & security concerns associated with our campers in foster care, the video specialist will be charged with having a working knowledge of each child's background. If a child is not in foster care & is therefore eligible to be included in moving & still photography for use in educational, marketing, recruitment, or training materials, the video specialist is responsible for obtaining usage consents from the appropriate parent/guardian before including that child's likeness in said materials. This position is required to be filled by full time staff members.

**\_\_\_\_\_ Photography Support:** This position captures video & still photography of campers, staff, & camp activities both on & off campus & provides all images to the Video/Photography Specialist.

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#### Seeds of Hope Full Time Staff Application

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**\_\_\_Camp Ministry Team:** The camp ministry team will be comprised of individuals who are collectively responsible for establishing the scripture focus & lesson plans for each week of camp pending approval from the Executive Director, the Youth Director & the Operations Director. The team will also be responsible for leading large group devotions/sermons. The ministry team will be tasked with leading these times during the morning Pow-Wow, children's church, & afternoon chapel times. They must be gifted in leading a variety of age groups & prepare age appropriate lessons with visual & auditory aids. The ministry team must work with the skit team & the worship team to provide an outline upon which they will base their delivery of the daily message. This outline must also be shared with the Lead Counselors in each tribe, the HELP leadership team, & the track leaders. A basic outline will be due to the Directors previously named by May 30th with updates provided as changes occur each week prior to camp. The ministry team will be responsible for setting the atmosphere of worship & will be tasked with counseling staff & campers who are in need of spiritual nurturing. This position is required to be filled by full time staff members.

(2021 Position Filled) Worship Leader: The worship leader is someone who is gifted in leading children & young teens in worship. It includes leading worship during afternoon chapel times, children's church, & at morning Pow-Wow--one of the wildest times at camp. The worship leader will be responsible for meeting with the camp minister to determine what songs & formats best coincide with the daily lesson plan. The worship leader will also be responsible for communicating lyrics & technical needs to the media & sound specialists. The worship leader will be responsible for the establishment & coordination of the supporting worship team, their practice schedule, & their coordination with other inter-related staff.

**Worship Team:** The worship team is to be established no later than May 30th. Practice during camp will only be allowed during specifically designated times or before/after campers are on campus. This position is required to be filled by full time staff members. A detailed job description will be provided based on your indication of interest.

<u>Media Specialist:</u> The media specialist will work with the worship team, the skit team, the sound team, the photography/video specialist, & the ministry team to promote & execute any technological function needed during the course of camp. This position is required to be filled by full time staff members.

**\_\_\_\_Sound Specialist:** The sound specialist will work with the worship team, the skit team, the media specialist, the photography/video specialist, & the ministry team to promote & execute any audio function needed during the course of camp. Preferably, this position is to be filled by full time staff members.

**\_\_Organized Mass Chaos (OMC) Course Specialist:** This position will be responsible for set-up/tear down of all course elements, leading campers through various challenge course activities, & helping provide routine maintenance. Each week there will be additional staff assigned to assist the Challenge Course Specialist. You will also be responsible for maintaining the inventory of supplies & being sure to identify when more supplies need to be purchased. You will also work closely with the program director in coordinating OMC course usage to ensure safety & efficiency. This position is not required to be filled by full time staff members.

<u>Organized Mass Chaos (OMC) Support Team</u>: These positions will report directly to the OMC course specialist & follow his/her direction for set-up/tear down of all course elements, leading campers through the various challenge course activities, & helping provide routine maintenance.

**\_\_\_Camp Skit Team:** The camp skit team will be responsible for meeting with the worship team & the ministry team to determine the focus of the drama that will be acted out during the Pow-Wow, Children's Church (the use of puppets are highly encouraged), & the afternoon chapel time. The skit team will also work with the sound team, the media specialist, & the photography/video specialist to address the technological needs to be addressed during the performance of the skits. The skit team will be established no later than May 30th. Skits must be decided upon & rehearsed two weeks prior to camp. Practice during camp will only be allowed during HELP or before/after campers are on campus. HELP leaders cannot be on the skit team. These positions are required to be filled by full time staff members.

**\_\_\_\_Daily Clean-Up Team:** The daily clean-up team will be responsible for patrolling the outer & inner campus after the conclusion of the afternoon snack, returning the areas in use by the camp team to the proper condition. Trash will be collected & disposed of & bathrooms will be cleaned. After the conclusion of worship, the worship center will be cleaned & all trash removed from the area. Finally, once campers have left campus, the gymnasium & classroom spaces will be swept & cleaned as needed.

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\_\_\_\_Administrative Support Team: The administrative support team will take pictures of each space utilized prior to set up for camp to be used for reference during the Friday clean-up & break down. The admin support team will be responsible for analyzing the layout of the campus space provided & assigning the usage of the space as best suitable for camp activities. A schematic of the space will be provided for reference purposes. The admin support team will be responsible for registration, check-in, & check-out of campers. Registration duties include reviewing camper applications to determine/assess their eligibility (age, medical/behavioral/educational issues, foster/adopted/at-risk), guardianship/custody arrangements, legal authorizations, track assignments, interests, & their team assignment. All medical/behavioral/educational issues regarding individual campers noted by the support team will be shared with the appropriate camp staff such as the camp nurse, track/HELP leaders, off campus team leaders, & meal prep team. Check-in of campers will typically occur each morning between 7:15am & 9:30am, however, campers may drop in at any point during the day due to late arrivals or appointments. Check-out of campers typically occurs between 5pm & 5:45pm each day, however it can also be impacted due to camper scheduling conflicts. Check-in & check-out will be done by a kiosk database system. The admin support team will be responsible for providing camper & staff numbers to the cafeteria crew in charge of ALL meal times.

**\_\_\_\_HELP Leader:** The leader will be responsible for teaching 45 minutes of interactive games/crafts/object lessons that address one letter per day of the acronym. Lesson plans & materials will be provided & the leader is welcome to subtract & supplement based on the age group being taught & the appropriateness of materials provided. Visual aids & music are highly encouraged. The team is highly encouraged to meet & strategize before, during & after camp sessions.

**\_\_\_\_HELP Support:** The support will be responsible for assisting the leader for 45 minutes of interactive games/crafts/object lessons that address one letter per day of the acronym. Lesson plans & materials will be provided. The team is highly encouraged to meet & strategize before, during & after camp sessions.

\_\_\_Off Campus Support Team: The off campus support team may be called to one of two areas; on-site at the Worthington's farm or traveling to daily off campus activities with our oldest group of campers. Volunteers for both areas will need to be energetic, mature, outdoors oriented people who are inclined to think quickly & act according to the environment they are placed in. A wide variety of activities will occur each day & volunteers must be actively engaged to ensure the safety & enjoyment of each camper. For example, volunteers may be asked to engage in: hiking, creek walking, swimming, arts & crafts, nerf activities, frisbee golf, horse shoes, bouncy house, birthday party games, equine experience, petting zoo (Domestic Animals), farming demonstrations (planting & picking), team building exercises/games, transportation between private properties, college campus tours, scavenger hunts, or an outing to a baseball game. Farm volunteers are needed between 9am-3pm Monday-Thursday & volunteers departing with older campers are needed 9am-3pm daily. Volunteers may work multiple hours & days if available.

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Seeds of Hope Full Time Staff Application

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Fax to 336-994-2116 Please return by May 25th, 2021

Activity Tracks (listed below): Please mark all areas of interest with an <u>"L" for leader or an "A" for</u> <u>assistant</u>. Positions are not guaranteed but we will do our best to put you in the tracks you choose.

**\_\_\_\_Track Leader:** This position consists of preparing activities/projects that are age appropriate for each age group/gender of campers, coordinating set up & clean-up of all supplies on a daily basis, & teaching campers how to complete the specified daily activity/project. You will also be responsible for maintaining the inventory of supplies & being sure to identify when more supplies need to be purchased.

**\_\_\_\_Track Assistant:** This position will be responsible for assisting the Track Leader during all of the activities that occur during your specific track during our camp sessions. This position consists of aiding the leader preparing activities/projects that are age appropriate for each age group/gender of campers, assisting in set up & clean-up of all supplies on a daily basis, & encouraging & assisting campers as they complete the specified daily activity/project.

- \_\_\_ Softball/baseball (all ages)
- \_\_\_ Soccer (all ages)
- \_\_ Cheerleading (all ages)
- \_\_\_ Kickball/Dodgeball (all ages)
- \_\_\_ Football (all ages)
- \_\_\_ Fishing (all ages)
- \_\_\_ Yoga (all ages)
- \_\_\_ Puzzle Mania (all ages)
- \_\_\_\_\_Tumbling/Dance (all ages)
- \_\_ Fun & Fitness (all ages)
- \_\_\_ Kitchen Chaos (all ages)

- \_\_\_ Builder Boys (ages 5-7)
- \_\_\_ Kitchen Chaos (ages 5-7)
- \_\_\_ Glitter Girls (ages 5-7)
- \_\_\_ Simply Science (ages 5-7)
- \_\_\_ Legoland (ages 5-7)
- \_\_\_ Art (ages 5-7)
- \_\_\_ Kitchen Chaos (ages 8-12)
- \_\_\_ Ultimate Frisbee (ages 8-12)
- \_\_\_ Basketball (ages 8-12)
- \_\_\_ Legoland (ages 8-12)
- \_\_\_ Builder Boys (ages 8-12)
- \_\_\_ Art (ages 8-12)
- \_\_\_ Mad Science (ages 8-12)
- \_\_\_ Glitter Girls (ages 8-12)

Things the director should know regarding your interest in the tracks/positions you selected (i.e. Little kids make me break out in hives and suck my thumb OR I am a three time Olympic gold medalist in all Lego tower building and teaching is my jam.)